

“GO THEREFORE AND MAKE DISCIPLES OF ALL NATIONS, BAPTIZING THEM IN THE NAME OF THE FATHER AND OF THE SON AND OF THE HOLY SPIRIT, TEACHING THEM TO OBSERVE ALL THAT I HAVE COMMANDED YOU. AND BEHOLD, I AM WITH YOU ALWAYS, TO THE END OF THE AGE.” ~MATTHEW 28:19~



JANUARY 2025

COMMUNITY IMPACT REPORT

VOLUME 66 NUMBER 1

This is the time of the year when we reflect on the impact that the Medford Gospel Mission has had on our community over the past year and look forward to making an even greater impact in the year to come. As we enter our 66th year as a para-church ministry, we are extremely thankful for the thousands of people that have been a part of the Mission throughout the years. We have had hundreds of board members and staff who continued to operate with biblical truth and practice in the midst of an ever-changing culture. And then there's the countless individuals and donors who gave of their time, treasures, and talents to help establish the Mission and kept it operating as a premiere para-church ministry in Southern Oregon. Without all of the support, thousands of men and women whose lives have changed by the grace of God through our ministry would not have happened.

We take our mission statement *Reaching the Lost and Gathering the Reached* very seriously. That is why we strive to reach people that are lost in a cycle of poverty separated from God and His people, and we gather them into local churches right here in our community.

As important as our ministry at the Medford Gospel Mission is, we know that we “*have power⁽¹⁾ to accomplish our purpose only as we are rooted in and lead back to a believing community*”, our community of local churches.

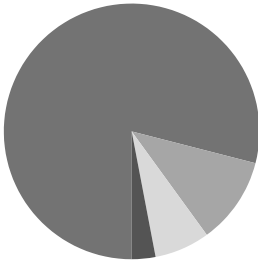
Our desire is to serve the local church we love by championing the Gospel with clarity, compassion, courage, and joy. And in doing so, we encourage the men and women in our discipleship program to find and join a local church where they can build authentic, healthy relationships that will last a lifetime.

(1) Lesslie Newbigin, *The Gospel in a Pluralistic Society* (Grand Rapids, MI: Eerdmans, 1989), 227.

FINANCIALS

The Medford Gospel Mission operates 100% free of federal, state, and local government funding. This gives us the freedom to help people in such a way that brings honor to God, His church and the people that we serve without unnecessary government interference. It is the investment of people like you that makes it possible for us to help people in our community.

FINANCIAL SUPPORT



This year we received just under \$870,000 in financial contributions that helped us operate the Mission 365 days this year.

79% Individual Contributions **11%** Local Churches
3% Recycling **7%** Businesses

• Based on fiscal year (October 2023 - September 2024)

EXPENSES



We carefully operate under a tight budget which enables us to directly utilize the majority of your donations for restoring men and women. This past year you helped us operate within 1% of our financial support.

71% Restoration Program **21%** Administration **8%** Fundraising

GIFTS IN KIND

Gifts in kind are donated items like food, clothing, and other household items that we utilize to operate the Mission. Some of these goods are donated by individuals, but many of these items are from local businesses, non-profit partners, and local churches. Without these generous gifts, we would not be able to operate at such a low operational budget. And more importantly, we couldn't utilize them to start to build relationships with people, which is the key to real life change.

LEGACY GIFTS

In addition to regular financial support, individuals yearly leave legacy gifts for the Mission in their wills. These gifts enable us to do much need upgrades to equipment, remodel old buildings, and build for the future. This past year legacy funds were used to replace the 25-year-old HVAC system at our Jackson Campus, the 30-year-old HVAC system at our Bartlett Campus, and a 25-year-old walk-in freezer. These funds also enabled us to remodel living and office space at our Jackson Campus.

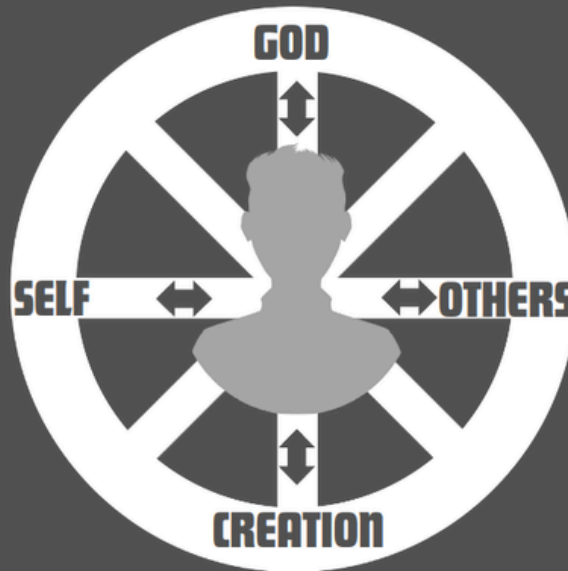
OUTCOMES

We value relationships and aim to equip people for long-term development. Because of this, our outcomes aren't simply tasks that can be checked off a list; rather, they focus on learning to relate in a right way to God, self, others, and creation. We equip men and women in our program to learn new skills, rediscover their dignity, and grow in their capacity to navigate the complexities of life.



Relational restoration takes time. Over the past year the men and women in our process invested 79,074 hours working on restoration.

ATTITUDE: TOWARD GOD
PRACTICE: CHURCH INVOLVEMENT



ATTITUDE: TOWARD SELF AS AN IMAGE-BEARER
PRACTICE: AWARENESS AND USE OF GIFTS

ATTITUDE: TOWARD OTHER IMAGE-BEARERS
PRACTICE: SACRIFICIAL GIVING USING ASSETS

ATTITUDE: TOWARD WORK
PRACTICE: STEWARDSHIP OF TIME, TREASURE, AND TALENTS

It may seem obvious, but we can't really do relational restoration without the help of others. Over the past year staff, church members, and volunteers, along with the men and women in our program invested 97,946 hours working on restoration.



Thank you for helping make 2024 an amazing year!

Jan Bull

The Medford Gospel Mission's values are our core beliefs and principles. They are the foundation of the Mission's culture and identity. These values influence everything that we do from how we see brokenness in our community to what types of programs and services we offer.

WE VALUE GOD'S STORY

God's story is one of creation, fall, redemption, and re-creation. Jesus himself is the main character in God's Story. This is why the message about Jesus (the Gospel) and the people of Jesus (the local church) are both fully integrated into all parts of our ministry.

We are guided and shaped by the stories that we believe.

This is why we focus on God's story.

WE VALUE FOUR KEY RELATIONSHIPS

God is our relational Creator (Father, Son and Spirit) - As His image-bearers, we are relational creatures, designed for relationship with God, Self, Others, and the Rest of Creation. Material poverty, suffering, and sickness are only symptoms of our true problem: brokenness in our relationships.

We flourish when we live in restored relationships with God, self, others, and creation.

This is why we focus on Relational Restoration.

WE VALUE ASSET-BASED COMMUNITY DEVELOPMENT

As God's Image-bearers, we all have assets (gifts and abilities) and are endowed with great dignity and worth. Even though we all suffer from relational brokenness, there is still much good in each image-bearer.

We are all created with the dignity of God's image and have much to contribute.

This is why we begin with assets ("What's good and right with you?"), rather than problems ("What's wrong with you?")



Reaching the Lost & Gathering the Reached

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